



## FACULTY VACANCY ANNOUNCEMENT

### Assistant Professor in Legal Studies, Department of Human Behavior, Justice and Diversity (HBJD)

*UW-Superior is committed to making excellence inclusive in every aspect of the institution. Diversity, inclusion and equity are prioritized learning resources for all community members. We strive to offer quality programs in an environment of trust and cooperation that centers on the worth of all individuals. The University is seeking candidates who will contribute to our [mission](#).*

#### Legal Studies/Criminal Justice Program Mission

As the premiere and only four year Legal Studies and Criminal Justice Program in the Northland region, we are dedicated to preparing students for careers and advanced studies in the areas of law, criminal justice, and beyond. The program recognizes the inherent value of a liberal arts education combined with quality pre-professional and professional education. Through both applied and theoretical knowledge in Humanities and Social Science, we help our students think critically, communicate clearly, read and understand texts, appreciate multiple perspectives, and recognize their responsibility as public service professionals and citizens of this world. The program is committed to intentional community engagement and transformative learning experiences with real world application for our students.

**POSITION:** Tenure Track Assistant Professor of Legal Studies, Department of Human Behavior, Justice and Diversity

#### DUTIES:

- Instruction of 12 credits or their equivalent per semester in the legal studies/criminal justice curriculum, using a variety of modalities (on- campus, on-line, hybrid).
- Student advisement.
- Advisement to student organizations as needed by the program, such as Mock Trial and Pre-Law Society.
- Service to the University, including program, departmental and campus committee work
- Engagement in professional and public service
- Engagement in research, scholarly activity and continuing education.

#### REQUIRED QUALIFICATIONS INCLUDE:

- PhD in Legal Studies, Criminal Justice, Philosophy, Political Science, or a closely related discipline
- Higher education teaching experience.

- Experience teaching or learning in an online environment.
- Demonstrated ability to effectively work with people from different cultural backgrounds, including those associated with race, ethnicity, national origin, religion, socioeconomic status, age, gender, disability, sexual orientation, and other aspects of human diversity.

**DESIRABLE QUALIFICATIONS INCLUDE:**

- Professional practice experience in a justice setting such as courts, courtroom work, processes and/or research.
- Willingness to engage in community partnerships and demonstrated connections to potential law or criminal justice regional partners;
- Familiarity with and willingness to teach using traditional pre-law pedagogical methods including IRAC.

**SALARY:** Salary range for this position is: \$52,000 - \$59,000 annually. Additionally, UWS offers a competitive salary and benefits package including health insurance coverage for eligible dependents. Learn more here:

[Faculty Benefit Summary 2023](#)

**STARTING DATE:**

August 28, 2023

**ADDITIONAL INFORMATION:**

For additional information about UW-Superior, visit [www.uwsuper.edu](http://www.uwsuper.edu);

For additional information about this position, contact search support Kennedy Fenster at [kfenster@uwsuper.edu](mailto:kfenster@uwsuper.edu)

**APPLICATION PROCESS:**

Review of all complete applications will commence at **8:00am on January 9, 2023** and will continue until the position is filled. Once an application is received, your user profile information remains in UW-Superior’s Talent Management System for future submissions.

To Apply:

1. Select [UW-Careers](#).
  - a. **Internal applicants:** select the *internal* applicant link. Registration for account not required.
  - b. **External applicants:** select the *external* applicant link and register for an account.
2. In the Search Jobs box enter the job number #23-56 Assistant Professor in Legal Studies, HBJD and hit *Enter*.
3. *Click* on the Position title.
4. *Click* on the *Apply for Job* button.

**At any time, you may select the *Save as Draft* button to save your current progress. Once you’ve *Submitted* your application, the ability to change submitted materials will not exist.**

### Internal Applicants:

1. Sign in using your login and password.
2. Complete steps one through ten where you can upload the following required documents:
  - a. Letter of Application
  - b. Curriculum Vitae
  - c. Names and contact information for only three (3) professional references
  - d. Unofficial transcripts of all degrees earned
  - e. Detailed statement of teaching philosophy including how your professional experience would inform your teaching. Max three (3) pages.

### External Applicants:

1. Click on the *Register Now* link to create your user name and password.
2. Complete steps one through ten where you can upload the following required documents:
  - a. Letter of Application
  - b. Curriculum Vitae
  - c. Names and contact information for only three (3) professional references
  - d. Unofficial transcripts of all degrees earned
  - e. Detailed statement of teaching philosophy including how your professional experience would inform your teaching. Max three (3) pages.

### All Applicants:

1. To submit your resume, cover letter, etc., you must add the document as an attachment.
2. Click *Next* and complete the Preferences section – **this tab is optional**.
3. Click *Next* to complete the Online Questionnaire – **this tab is required**.
4. Click *Next* and if required, provide the contact information for three professional references by *clicking* the *Add Reference* link.
5. Click *Next* and select your preference for the Request for Confidentiality section.
6. Click on *Next* and complete the next section titled *How did you find out about the position?*
7. Click *Next* and complete the Self-Identity sections – **this tab is optional**.
8. Click *Next* and review your information.
9. Once all sections are completed and reviewed, click on *Submit*; your application has been submitted.

Refer to the following links for troubleshooting:

- Internal Applicant: <https://kb.uwss.wisconsin.edu/21544>
- External Applicant: <https://kb.uwss.wisconsin.edu/19833>
- Frequently Asked Questions: <https://kb.uwss.wisconsin.edu/21900#toc4>

### **UW-Superior, A Superior Place:**

The University will not reveal the identities of applicants who request confidentiality in writing, except that the identities of “final candidates” must be revealed upon request. According to the Attorney General, “final candidates” under Wisconsin law means the five candidates who are considered most qualified for the position. See Wis. Stat. Sec. 19.36(7)(a).

The University reserves the right to check additional references with notices given to the candidates at the appropriate time in the process.

Employment will require a criminal background check. A pending criminal charge or conviction will not necessarily disqualify an applicant. In compliance with the Wisconsin Fair Employment Act, the University does not discriminate based on an arrest or conviction record.

Employment will also require a sexual harassment reference check. The reference check process includes asking the final candidate and most recent supervisor questions regarding sexual violence and sexual harassment. Final candidates with previous employment within the UW System and State of WI agencies will be subject to additional reference checks.

Employment is subject to federal laws that require verification of identity and legal right to work in the United States as required by the Immigration Reform and Control Act.

For UW-Superior campus safety information and crime statistics (Annual Security Report), visit: <https://www.uwsuper.edu/safety/clery/index.cfm> or contact the Office of Campus Safety at 715-394-8114 for a printed copy.

**UW-Superior is an AA/EEO/Veterans/Disability employer dedicated to enhancing equity, diversity, and inclusivity.**