

University of Missouri-Kansas City. The Department of Criminal Justice & Criminology invites applications for two (2) tenure-track assistant professors. Substantive teaching and research areas are open; however, candidates with a program of research focusing on data science, criminological theory, juvenile justice and delinquency, or qualitative methods are particularly encouraged to apply. UMKC's urban location provides excellent opportunities for research and community engagement. Responsibilities include scholarly research/publishing, the pursuit of extramural funding, high-quality teaching, service and a commitment to diversity, equity and inclusion. Teaching obligations include two (2) courses per semester at either the undergraduate or graduate level.

About the Department and UMKC

The Department of Criminal Justice and Criminology serves a large, diverse student body and offers both undergraduate and graduate programs across in-person and online learning modalities. Candidates interested in additional information on the department's curricula can visit <http://cas.umkc.edu/cjc>. Faculty members embrace public criminology and value scholarly contributions to the academic discipline and local public safety policy through community engagement. The department shares UMKC's core values of accountability, learning, respect, diversity, collaboration, and integrity. UMKC recognizes that a diverse faculty, staff, and student body enriches the educational experiences of the entire campus and greater community. To this end, the Department of Criminal Justice and Criminology is committed to removing barriers that individuals from underrepresented groups have traditionally encountered; strives to recruit faculty who will further enrich our campus diversity; and makes every attempt to support their academic, professional and personal success while they are here. The presence and success of these faculty members enhance the educational experience of everyone.

Position/Rank and Salary: Assistant Professor - Tenure-Track. This is a 9-month, tenure-track, benefit-eligible position. Salary is commensurate with experience and qualifications.

Qualifications:

- a) A Ph.D. by August 1, 2022, in Criminal Justice, Criminology, or a closely related field. Candidates currently at the A.B.D. (All But Dissertation) stage are encouraged to apply, but a terminal degree is required at the time of appointment. Please note that the J.D. is not an appropriate terminal degree for these positions.
- b) A demonstrated potential for scholarly research/publishing, the pursuit of extramural funding, data science, and effective teaching and service, and
- c) Commitment to diversity, equity, and inclusion across teaching, service, and research, as well as interest in the mentorship and support of students from historically marginalized or underrepresented communities.

Start Date: August 2022

Application Process: Application materials for job identification number 38066 must be submitted online at <https://info.umkc.edu/hr/careers/academic-positions/>. Required materials include:

- a) Letter of application outlining interest in the position, description of teaching and research interests, and reflection on their commitment to diversity, equity, and inclusion,
- b) Curriculum vitae,
- c) Statement of teaching philosophy and evidence of teaching effectiveness, and
- d) Three (3) professional letters of reference to be uploaded with other application materials or sent directly to:

Jill Folsom, Department of Criminal Justice and Criminology
University of Missouri-Kansas City
5030 Cherry Street, 446 Cherry Hall
Kansas City, MO 64110
folsomj@umkc.edu

Applications will be reviewed upon receipt and for priority consideration, applications should be received before October 1, 2021.

For questions about the positions, please contact Lori Sexton at sextonl@umkc.edu. For questions about how applicants apply, please call (816) 235-1621, or if you are experiencing technical problems, please call (855) 524-0002. Reasonable accommodations may be requested during the application and recruitment process. If you need accommodation, please contact the Office of Affirmative Action at (816) 235-1323.

Commitment to Diversity, Equity, and Inclusion

Diversity, equity, and inclusion are central to UMKC's mission as an urban-serving institution. Kansas City is a remarkably diverse city, including African, African American, Asian, Latino, Italian, Irish, German, Native American, Slavic, Mediterranean, and Middle Eastern communities. Such ethnic diversity, in addition to our thriving neighborhoods of the Westside, Northeast Kansas City, and the Eastside, fosters creativity, connection, and innovation, which is showcased across the region. Major attractions such as the Annual Ethnic Enrichment Festival, the Negro Leagues Baseball Museum, the Filipino Cultural Center, the American Jazz Museum, Guadalupe Centers, the Mattie Rhodes Art Center and the Kansas City Irish Fest are a small sample of the many ways our diverse city enriches us.

For the reasons enumerated above, UMKC's strategic plan prioritizes our commitment to multiculturalism, globalism, diversity, and inclusion. The university's values call upon its faculty, staff, students, and community to position themselves as global citizens who seek out, embrace, and celebrate the many benefits of diversity. Such commitment is demonstrated across teaching, research and service. We welcome applicants to share in our commitment to these core values and know that you will quickly understand the beauty of calling Kansas City your home.

Please visit these pages to learn more about UMKC's engagement in diversity, equity and inclusion

- [Roos Advocate for Community Change](#)
- [The Division of Diversity and Inclusion](#)
- [Annual Report](#)

Equal Employment Opportunity

UMKC is an equal access, equal opportunity, affirmative action employer that is fully committed to achieving a diverse faculty and staff. Equal Opportunity is and shall be provided for all employees and applicants for employment on the basis of their demonstrated ability and competence without unlawful discrimination on the basis of their race, color, national origin, ancestry, religion, sex, pregnancy, sexual orientation, gender identity, gender expression, age, disability, protected veteran status, or any other status protected by applicable state or federal law. This policy shall not be interpreted in such a manner as to violate the legal rights of religious organizations or the recruiting rights of military organizations associated with the Armed Forces or the Department of Homeland Security of the United States of America. For more information, call the Vice Chancellor - Human Resources at 816-235-1621.

Reasonable accommodations may be made to enable individuals with disabilities to perform the duties and functions of this job. If you believe you may have difficulty performing any of the duties or functions of this job, please contact the Office of Affirmative Action at (816) 235-1323.

EEO IS THE LAW

To read more about Equal Employment Opportunity (EEO) please use the following links:

- EEO is the Law [English Version](#)
- EEO is the Law [Spanish Version](#)
- EEO is the Law [Chinese Version](#)