

Criminal Justice - Tenure Track or Lecturer - UMN Crookston

Job ID
357877

Location
Crookston

Job Family
Academic

Full/Part Time
Full-Time

Regular/Temporary
Regular

Job Code
9402

Employee Class
Instr Fac/UEA

About the Job

Position

Full-time, nine-month, tenure-track position or lecturer position in Criminal Justice in the Humanities, Social Sciences, and Education (HSSE) Department at the Crookston campus of the University of Minnesota, starting January (preferred) or August 2024. Salary and rank commensurate with qualifications and experience. A competitive fringe benefits package is offered. Final job offer is contingent upon receipt of official transcripts, complete background check, and authorization to work in the United States.

Responsibilities

Deliver high-quality instruction to undergraduate students in the Criminal Justice (B.S.) program. This position will lead the development of program goals and objectives; participate in assessment of activities and pedagogy of the programs; advise students; contribute to student recruitment and retention initiatives; and support research and community outreach in criminal justice. The responsibilities also include developing and maintaining ties to criminal justice agencies to benefit our programs, student experience and student employment opportunities.

Tenure-track faculty appointments are required to establish and maintain their own research agendas, which may include community engaged scholarship work and work with undergraduate students.

Pursuit of externally-funded grants to support research is encouraged. Tenure-line appointments carry a teaching load of no more than 24 credits annually (typically 3-4 courses per semester). Three to six credits of research release may be granted. Service is required in accordance with tenure criteria.

Full-time lecturer appointments are not expected to establish a research agenda. Lecturers are eligible for professional development support. Full-time lecturer appointments carry a teaching load of no more than 30 credits annually.

Whether a tenure-line faculty member or a full-time lecturer, the successful candidate is expected to help further develop the program; provide undergraduate academic and career advising; advise

program-related extracurricular clubs; foster equity and a sense of belonging among all students; and actively participate in recruitment, assessment, and retention efforts.

The position requires regular office hours and engagement in service activities on the University of Minnesota Crookston campus.

Qualifications

Minimum Qualifications

- Master's degree in Criminal Justice or related social science degree;
- Professional experience with a criminal justice agency and/or a nonprofit criminal justice research institute;
- Strong commitment to excellence and innovation in teaching at the undergraduate level in both the on-campus and online environment;
- Effective communication skills;
- Ability to relate complex concepts to diverse audiences and to draw upon cultural and community-based knowledge in teaching;
- Possess a commitment to an experiential education philosophy within the scope of the land grant mission;
- Ability to read, write, and understand English;

Preferred Qualifications

- Ph.D. in Criminal Justice or J.D. with relevant professional experience;
- Three or more years of professional experience with a criminal justice agency or research institute;
- In-person and online teaching experience;
- Familiarity with competency-based learning outcomes and cohort-based educational programs;
- Research experience in an academic institution;
- Evidence of teaching effectiveness and scholarly publication;
- Experience creating collaborative partnerships for joint university/community projects;
- Experience with externally funded projects and grants.

About the Department

Institution

The University of Minnesota Crookston (UMN Crookston) is dedicated to equitable and inclusive education as well as to its access mission as a land-grant university. With an enrollment of 1,800 degree-seeking students spanning on-campus and online programs, UMN Crookston serves the highest proportions of first generation, low-income, rural, and adult learner populations within the University of Minnesota system. The racial diversity of the student body is significantly higher than that of the region, and UMN Crookston is strategically committed to expand this advantage by further diversifying its faculty, student affairs staff, and student body. As a part of its commitment to comprehensive equity and inclusion, UMN Crookston is a leading educational provider for college students from rural communities, and the university partners with several regional high schools to offer non-degree dual-enrollment courses for high school students.

Located in the small college town of Crookston, Minnesota, UMN Crookston proudly carries on a tradition of over a century of educational service to northwestern Minnesota. UMN Crookston delivers educational programs that build upon a broad academic foundation and combine theory, practice, and hands-on experimentation. Since 1993, UMN Crookston has equipped all on-campus students and faculty with laptop computers. UMN Crookston has received national recognitions for the value of its

education, affordability, and impact on social mobility. U.S. News recently named UMN Crookston as its top "Midwest Top Public Regional College."

The Bachelor of Science in Criminal Justice at the University of Minnesota Crookston received re-certification approval by the Minnesota POST Board in 2021 and provides a program of Professional Peace Officer Education (PPOE). The University of Minnesota Crookston Criminal Justice program is the only POST-certified criminal justice program in the University of Minnesota system.

Benefits

Working at the University

At the University of Minnesota, you'll find a flexible work environment and supportive colleagues who are interested in lifelong learning. We prioritize work-life balance, allowing you to invest in the future of your career and in your life outside of work.

The University also offers a comprehensive benefits package that includes:

- Competitive wages, paid holidays, and generous time off
- Continuous learning opportunities through professional training and degree-seeking programs supported by the [Regents Scholarship](#)
- Low-cost medical, dental, and pharmacy plans
- Healthcare and dependent care flexible spending accounts
- University HSA contributions
- Disability and employer-paid life insurance
- Employee wellbeing program
- Excellent retirement plans with employer contribution
- Public Service Loan Forgiveness (PSLF) [opportunity](#)
- Financial counseling services
- Employee Assistance Program with eight sessions of counseling at no cost

Please visit the [Office of Human Resources website](#) for more information regarding benefits.

How To Apply

Application Procedure

Review of applications will begin October 23, 2023, and continue until the position is filled. Required application materials include a cover letter, curriculum vita, unofficial copies of all college transcripts, and a list of 3-5 professional references. **In addition to addressing the minimum and preferred qualifications, the cover letter must state which position the candidate is interested in (tenure-track or lecturer).**

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The University is committed to attracting and retaining employees with varying identities and backgrounds. The University of Minnesota provides equal access to and opportunity in its programs, facilities, and employment without regard to race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status, sexual orientation, gender identity, or gender expression. Additional information about diversity within the University of Minnesota System is available at <http://diversity.umn.edu>.

Calls of inquiry welcome by contacting Dr. Shawn Boyne, Associate Vice Chancellor for Business, Arts, & Education at boyne001@crk.umn.edu.

To request an accommodation during the application process, please e-mail employ@umn.edu or call (612) 624-UOHR (8647).

Diversity

The University recognizes and values the importance of diversity and inclusion in enriching the employment experience of its employees and in supporting the academic mission. The University is committed to attracting and retaining employees with varying identities and backgrounds.

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Employment Requirements

Any offer of employment is contingent upon the successful completion of a background check. Our presumption is that prospective employees are eligible to work here. Criminal convictions do not automatically disqualify finalists from employment.

About the U of M

University of Minnesota, Crookston (UMC)

With a strong tradition of technology-enhanced teaching and learning, the University of Minnesota Crookston (UMC) serves as the U's major outpost in Northwest Minnesota. UMC provides both experiential, career-oriented degree programs as well as high-quality online programs, while connecting its teaching, research, and outreach to rural economic development and service to the region and beyond.

At the University of Minnesota, we are proud to be recognized by the Star Tribune as a Top Workplace for 2021, as well as by Forbes as Best Employers for Women and one of America's Best Employers (2015, 2018, 2019, 2023), Best Employer for Diversity (2019, 2020), Best Employer for New Grads (2018, 2019), and Best Employer by State (2019, 2022).