The Department of Criminal Justice at North Dakota State University (NDSU) invites applications for a tenure-track, 2-2 teaching load position at the Assistant or early Associate Professor level to start in August 2024. NDSU is in the highest Carnegie Classification of Institutions of Higher Education, R1, granted to the top research institutions in the country.

The position is housed in a Criminal Justice program that offers BS, MS, and Ph.D. degrees. Candidates will be required to teach courses in Policing at both the undergraduate and graduate levels. Preference will be given to candidates who are also able to teach courses in criminal law and procedure, courts, and criminological theory. Along with teaching two courses per semester, the successful candidate will be expected to conduct research leading to scholarly publications, mentor graduate students, and engage in service activities.

Minimum Qualifications:

- 1. PhD in Criminal Justice or Criminology (ABD's considered for Assistant rank, but successful applicant must provide proof of completion before contract is offered.)
- 2. Specialization in policing
- 3. Evidence of effective teaching
- 4. Effective oral and written communication skills
- 5. Demonstrated commitment and ability to work with/teach diverse groups of people
- 6. Demonstrated ability to interact and collaborate effectively with staff, colleagues, and students

Preferred Qualifications:

- 1. Ability to teach criminal law and procedure, courts, and/or criminological theory
- 2. Established research agenda

Applicant Material Required:

To apply, please submit (1) a cover letter, (2) curriculum vita, (3) research agenda, (4) statement of teaching philosophy, and (5) three letters of recommendation. **Screening of applications will begin on September 18, 2023 and continue until the position is filled.** If you have any questions about the position, please contact Dr. Carol Archbold (carol.archbold@ndsu.edu).

Applications must be submitted through the NDSU HR website linked here: https://prd.hcm.ndus.edu/psp/recruit/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS_CG_SEARCH _FL.GBL?Page=HRS_APP_JBPST_FL&Action=U&FOCUS=Applicant&SiteId=1&JobOpeningId =2949045&PostingSeq=1

Salary and Benefits:

Salary is commensurate with qualifications. NDSU offers a comprehensive benefits package which includes single or family health insurance coverage with premiums paid for by the university – with an effective date for new employees the first of the month following the date of hire. Other benefits include wellness benefits, basic life insurance, retirement plan, tuition waiver, and EAP. Optional benefits include supplemental life, dental, vision, long-term care insurance, flexible spending account, and supplemental retirement plans.

<u>About us:</u>

NDSU is a student-focused, land-grant research institution. We educate leaders who solve national and global challenges by providing affordable access to an excellent education that combines teaching and research in a rich learning environment. Along with Moorhead, Minnesota, Fargo forms one of the largest metropolitan centers between Minneapolis and Seattle. The community is consistently ranked as one of the best places to live.

EO/AA Statement:

North Dakota State University is an Equal Opportunity employer and all qualified applicants will receive consideration for employment without regard to age, color, gender expression/identity, genetic information, marital status, national origin, participation in lawful off-campus activity, physical or mental disability, pregnancy, public assistance status, race, religion, sex, sexual orientation, spousal relationship to current employee, or veteran status, as applicable.

Veteran's Preference Notice:

This position is subject to North Dakota Veteran's Preference requirements.