



Department of Criminal Justice

UNIVERSITY OF CENTRAL FLORIDA

Professor and Chair, Department of Criminal Justice

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Unleash Your Potential With Us

As a next-generation public research institution, we are an inclusive community of thinkers, doers, creators, innovators, healers, and leaders striving to shape the future and solve the world's most challenging problems. No matter what your role is, when you join Knight Nation, you become an integral part of our mission to become a university for the future. You'll be met with opportunities to connect and collaborate with uniquely talented faculty, staff, and students across 13 colleges and multiple campuses and regional locations. That means greater challenges to tackle, more meaningful opportunities to grow, and rewarding experiences that go beyond a paycheck.

The UCF Department of Criminal Justice provides excellence in teaching, research, and service with 34 full-time faculty members and an impressive student body made up of approximately 1,700 undergraduates, 300 master's degree students, and 15 doctoral students. Faculty members are dedicated to our students and deliver outstanding undergraduate and graduate instruction while combining learning, service, and inquiry. The department also conducts quality research within our discipline. By actively developing meaningful partnerships, we provide exemplary service to the university as well as the broader professional and academic communities. For more information about the Department of Criminal Justice and its programs, visit <https://ccie.ucf.edu/criminaljustice/>.

UCF College of Community Innovation and Education is a one-of-a-kind academic unit with distinct, interdisciplinary expertise and potential for partnership with community stakeholders, conceived to address societal challenges and work alongside the community. Established in 2018, the college offers undergraduate and graduate programs on the main campus and UCF Downtown. At the heart of the college's mission is the institutional commitment to transform lives and strengthen society by developing a unified vision and innovative solutions to complex social issues. CCIE promotes innovation through state-of-the-art interdisciplinary research with social impact, contemporary inclusive teaching and learning practices, and preeminent service for the disciplines, the institution, and the community.

Located in Orlando, Florida, UCF is classified as a Very High Research Activity (R1) university by the Carnegie Foundation. With a diverse student body of more than 70,000 students, UCF is one of the largest universities in the country. The university offers more than 220-degree programs. UCF is committed to diversity and was designated a Hispanic Serving Institution in 2019. For more information, visit <https://www.ucf.edu>.

We seek candidates who will enhance our representational diversity and whose research, teaching, and community engagement efforts contribute to diverse, equitable, and inclusive learning and working environments for our students, staff, and faculty. We hope to identify individuals who will assist in our mission to ensure that underrepresented groups have the opportunity to succeed at UCF.

The Opportunity

The College of Community Innovation and Education (CCIE) at the University of Central Florida (UCF) seeks a dynamic and innovative leader to serve as professor and chair of the Department of Criminal Justice (CJ). We are committed to excellence and innovation on a large scale that leads to positive impacts. With this commitment in mind, we are looking for an experienced candidate to provide academic and administrative leadership (i.e., management of human resources, budget, academic programming, and fundraising), facilitate programs of individual and collaborative research, support and mentor faculty to seek and obtain external funding and secure promotion, as well as promote an inclusive, collegial, and collaborative environment.

Specific duties will include the following:

- Provide academic leadership in developing and defining the department's strategic plan. Lead the faculty, staff, and students in fulfilling the goals of the department.
- Create an environment within the department that encourages quality scholarship and community-based partnerships that positively impact students, faculty, and the community.
- Collaborate with other administrators within CCIE to support CCIE and UCF goals and initiatives. Advocate for CJ priorities among CCIE and university administrators.
- Support faculty and students as they contribute to local, regional, national, and international conversations regarding criminal justice.
- Lead and manage the development of departmental missions in teaching, research, and service.
- Build and maintain an inclusive, collegial, and collaborative organizational culture within the department.
- Coordinate the execution of the department's educational programs with faculty through equitable assignments of duties to teaching, research, and service.
- Lead and review all faculty and staff recruitment activities from the perspective of the best interests of CJ.
- Coordinate budget allocation and planning with the CCIE offices. Conduct annual evaluations of faculty and staff, as appropriate.

This is a full-time, 12-month, tenured appointment that will report to the dean of CCIE, and serve on the college's executive and academic council. The desired start date is Summer 2023.

Minimum Qualifications

- A Ph.D. in Criminal Justice or a closely related discipline from an accredited institution and be eligible for appointment as a tenured professor.
- An outstanding record of successful teaching, service, scholarship, and funded grant achievements at a comparable or peer institution commensurate with a tenured professor in the Department of Criminal Justice.
- Ability to effectively articulate and further the vision of the department.
- Demonstrated commitment to high quality teaching and learning across modalities, including, but not limited to, online and multimodal instruction.
- A record of exceptional leadership or administration at the program, department/school level or higher. A record of supporting faculty and students from diverse backgrounds.
- Demonstrated skills related to organization, planning, budgeting, and administration. Experience working in interdisciplinary groups and activities.

Preferred Qualifications

- A distinguished record of scholarship, academic, and programmatic leadership.
- Experience mentoring doctoral students and the administration of advanced graduate programs. Commitment to community-based interdisciplinary research.
- Ability to develop and maintain productive collaborative relationships with university administrators, faculty, staff, students, professional societies/organizations, and alumni.
- Innovative and creative experience working with educational partners across institutional levels. Experience organizing and working with program partners and/or advisory boards.
- Demonstrated experience developing and implementing a robust academic schedule across both graduate and undergraduate programs.
- Experience in fundraising to secure external funding to support academic program performance and growth.
- Experience using predictive analytics to inform program planning.

Additional Application Materials Required

UCF requires all applications and supporting documents be submitted electronically through the Human Resources employment opportunities website, <https://www.ucf.edu/jobs>. In addition to the online application, interested candidates should upload a cover letter, a current curriculum vitae, and a list with contact information for three (3) professional references.

NOTE: Please have all documents ready when applying so they can be attached at that time. Once the online submission process is finalized, the system does not allow applicants to submit additional documents later.

The selected candidate will be required to submit official transcripts (and, as applicable, U.S. degree equivalency evaluations) documenting the conferral of their qualifying academic credentials.

Questions regarding this search may be directed to: Dr. Glenn Lambie, Search Committee Chair at glenn.lambie@ucf.edu.

Are Benefits Important to You?

Working at UCF has its perks! In addition to helping drive change and having a positive impact by supporting our students, staff, and faculty, UCF offers:

- Benefit packages including medical, dental, vision, life insurance, healthcare flexible spending accounts, and an Employee Assistance Program.
- Paid time off, including annual and sick leave and paid holidays.
- Retirement savings options.
- Employee discounts, including tickets to many Orlando area attractions.
- Education assistance.
- Flexible work environment.

And more...For more benefits information, go to 'Prospective Employees' on the UCF Human Resources website (<https://hr.ucf.edu/>)

Who Are We?

Founded in 1963 to fuel the region's talent pipeline and support the growing U.S. space program, UCF is built to make a better future for our students and society. It's one of the reasons *U.S. News & World Report* ranks UCF among the nation's top 20 most innovative colleges, while *Forbes*, *Kiplinger*, and *The Princeton Review* rank us a best-value university. UCF is one of 14 universities nationwide designated as both a Hispanic-Serving Institution and a Research 1 university. With 13 colleges, including a fully accredited College of Medicine, UCF offers more than 220-degree programs between its main campus, downtown campus, hospitality campus, academic health sciences campus, and 11 UCF Connect centers located throughout the region. In addition, UCF extends its reach to communities in and beyond Central Florida by offering complete, online programs leading to bachelor's degrees, master's degrees, Ph.D.'s., certificates, and more.

The University of Central Florida is proud to be a smoke-free campus and an E-Verify employer. Unless explicitly stated on the job posting, it is UCF's expectation that an employee of UCF will reside in Florida as of the date the employment begins.

Additional Requirements related to Research Positions

Pursuant to Florida State Statute 1010.35, prior to offering employment to certain individuals in research-related positions, UCF is required to conduct additional screening. Applicants subject to additional screening include any citizen of a foreign country who is not a permanent resident of

the U.S., or who is a citizen or permanent resident but is affiliated with or has had at least 1 year of higher education, employment, or training in China, Cuba, Iran, Russia, North Korea, Syria, or Venezuela.

The additional screening requirements only apply to employment in research-related positions, including, but not limited to faculty positions (including employed visiting positions), graduate positions, individuals compensated by research grants or contract funds, postdoctoral scholar positions, and undergraduate positions.

Department

College of Community Innovation and Education (CCIE)

Work Schedule

Varies.

Type of Appointment

Regular

Expected Salary

Negotiable

Equal Employment Opportunity Statement:

As an equal opportunity/affirmative action employer, UCF encourages all qualified applicants to apply, including women, veterans, individuals with disabilities, and members of traditionally underrepresented populations. UCF's Equal Opportunity Statement can be viewed at <http://www.oie.ucf.edu/documents/PresidentsStatement.pdf>.

As a Florida public university, UCF makes all application materials and selection procedures available to the public upon request.

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